Date Range : 01-Jan-2025 To 30-Jun-2025

By Selected Accounts

Proposal	No. of Meetings	For Votes	Against Votes	Abstain Votes	Unvoted	Against Management	With Management
14A Executive Compensation	44	44	0	0	0	0	44
14A Extraordinary Transaction Executive Compensation	1	1	0	0	0	0	1
Adopt Accounts for Past Year	1	1	0	0	0	0	1
Adopt Incentive Stock Option Plan	2	0	2	0	0	2	0
Amend Articles-Board Related	4	5	0	0	0	0	4
Amend Employee Stock Purchase Plan	2	2	0	0	0	0	2
Amend Incentive Stock Option Plan	1	1	0	0	0	0	1
Amend Stock Compensation Plan	4	4	0	0	0	0	4
Amend the Articles of Incorporation	1	1	0	0	0	0	1
Amend the Compensation to be received by Corporate Officers	1	3	0	0	0	0	3
Appoint a Corporate Auditor	1	1	0	0	0	0	1
Appoint a Director	7	59	4	0	0	4	59
Appoint a Substitute Corporate Auditor	1	1	0	0	0	0	1
Appoint a Substitute Director	1	1	0	0	0	0	1
Approve Appropriation of Surplus	5	5	0	0	0	0	5
Approve Article Amendments	1	1	0	0	0	0	1
Approve Charter Amendment	1	1	0	0	0	0	1
Approve Director Liability Insurance	2	2	0	0	0	0	2
Approve Reincorporation	1	0	0	1	0	1	0
Approve Stock Compensation Plan	2	2	0	0	0	0	2

Date Range : 01-Jan-2025 To 30-Jun-2025

By Selected Accounts

Proposal	No. of Meetings	For Votes	Against Votes	Abstain Votes	Unvoted	Against Management	With Management
Declassify Board	2	2	0	0	0	0	2
Election of Directors	6	28	0	9	0	9	28
Election of Directors (Full Slate)	1	3	0	0	0	0	3
Election of Directors (Majority Voting)	42	341	21	17	0	38	341
Eliminate Supermajority Requirements	7	7	0	0	0	0	7
Management Proposal	33	349	4	2	0	6	342
Miscellaneous Corporate Actions	2	3	0	0	0	0	3
Other Business	1	0	0	0	0	0	0
Others	1	1	0	0	0	0	1
Ratify Appointment of Independent Auditors	49	49	0	0	0	0	49
S/H Proposal - Animal Rights	2	0	2	0	0	0	2
S/H Proposal - Corporate Governance	19	5	37	0	0	5	37
S/H Proposal - Create a Non-Discriminatory Sexual Orientation Policy	2	0	2	0	0	0	2
S/H Proposal - Declassify Board	1	1	0	0	0	1	0
S/H Proposal - Election of Directors By Majority Vote	1	1	0	0	0	1	0
S/H Proposal - Environmental	7	6	2	0	0	6	2
S/H Proposal - Establish Independent Chairman	1	0	1	0	0	0	1
S/H Proposal - Golden Parachutes to Vote	3	0	3	0	0	0	3
S/H Proposal - Human Rights Related	7	0	8	0	0	0	8
S/H Proposal - Political/Government	2	0	2	0	0	0	2

Date Range : 01-Jan-2025 To 30-Jun-2025

By Selected Accounts

Proposal	No. of Meetings	For Votes	Against Votes	Abstain Votes	Unvoted	Against Management	With Management
S/H Proposal - Report on Charitable Contributions	5	0	5	0	0	0	5
S/H Proposal - Report/Reduce Greenhouse Gas Emissions	1	1	0	0	0	1	0
S/H Proposal - Separate Chairman/Coe	1	0	1	0	0	0	1
Shareholder Proposal	3	0	11	0	0	0	11
Grand Totals:	282	932	105	29	0	74	984

Proposal	No. of Meetings	1 Year	2 Years	3 Years	Abstain Votes	Unvoted	Against Management	With Management
14A Executive Compensation Vote Frequency	2	2	0	0	0	0	0	1
Grand Totals:	2	2	0	0	0	0	0	1