

Meat Industry Scheme

On behalf of the Board of Trustees of the National Provident Fund, set out below is a report on the performance and activities of your Scheme for the year ended 31 March 2025. This is the final report of the Scheme as it is being wound up as at 31 March 2025. Further information on the National Provident Fund's activities, and commentary on investment markets, is set out in the Chair's letter.

Your Scheme

CROWN GUARANTEE

The Meat Industry Scheme is a defined contribution scheme. The benefits payable by your Scheme are guaranteed by the Crown.

INVESTMENT PERFORMANCE

As part of the wind up of the Scheme, the investment assets were realised in March 2025. At 31 March 2025 all the assets were held in cash pending distribution to members by way of transfer to the Lump Sum National Scheme.

The asset class returns (after investment manager fees, but before tax and other expenses) and the comparative performance of the benchmark indices are shown in the table below.

Asset Class	Return	Index
Fixed interest (global)	3.83%	4.08%
New Zealand equities	1.95%	1.96%
Overseas equities	9.68%	10.93%
Cash	5.32%	5.16%

The investment return (after tax and expenses) earned by the Scheme, for the year ended 31 March 2025, was 9.10% (2024: 12.42%). In dollar terms, this represents investment gain of \$1,800,000 (2024 investment gain: \$3,226,000).

See the comparison over the page for the key statistics of your Scheme over the last 10 years. For an overview of the financial performance of the Scheme, refer to the tables on the following pages.

Annual Report for the year ended 31 March 2025

SUMMARY FINANCIAL STATEMENTS

The summary financial statements included in this Annual Report have been extracted from the full financial statements for the year ended 31 March 2025.

The summary financial statements cannot be expected to provide as complete an understanding as the full financial statements.

Members are welcome to view the full financial statements on our website – www.npf.co.nz/members/schemes – or contact the Scheme administrator, Datacom (see details on back page), for a free copy of the Scheme's full financial statements.

EARNINGS RATE

The earnings rate declared by the Board for the Scheme for the year ended 31 March 2025 was 7.96% on contributors' total credits as at 1 April 2024, and 4% on contributions paid during the year. This is in line with the Board's crediting and reserving policy. As at 31 March 2025 unallocated reserves were 7.8% of contributors' total credits (2024: 4.8%).

WHO INVESTS YOUR MONEY

As part of the wind up of the Scheme, the investment assets were realised in March 2025. At 31 March 2025 all the assets were held in cash.

Cash Manager

Nikko Asset Management New Zealand Limited (appointed 27 September 2024)

Fixed Interest Managers

Brandywine Global Investment Management, LLC

Pacific Investment Management Company, LLC

PGIM, Inc.

New Zealand Equity Managers

Devon Funds Management Limited

Harbour Asset Management Limited

Overseas Equity Managers

Arrowstreet Capital, Limited Partnership

Lazard Asset Management, LLC (terminated 10 September 2024)

Robeco Hong Kong Limited (appointed 26 September 2024)

Russell Investment Management Limited (appointed as transition manager 9 September 2024)

T. Rowe Price Australia Limited

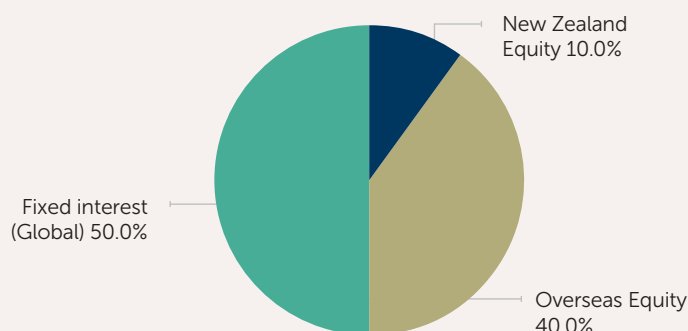
Foreign Exchange Hedging Manager

Bank of New Zealand Limited

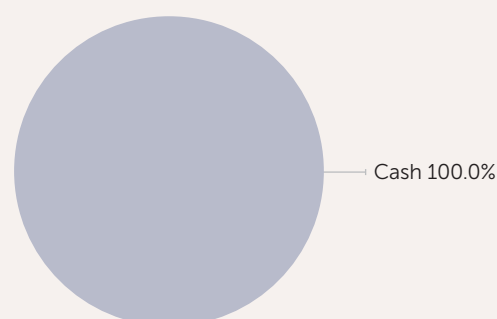
HOW YOUR MONEY IS INVESTED

The Scheme's asset allocation strategy is set by the Board and reviewed regularly. As part of the wind up of the Scheme on 31 March 2025 the Scheme moved to holding cash only in March 2025. The pie charts show the Scheme's asset allocation strategy as at 31 March 2024 and 31 March 2025.

Asset Allocation Strategy as at 31 March 2024



Asset Allocation Strategy as at 31 March 2025



The Board's Statement of Investment Policies, Standards and Procedures (SIPSP) is reviewed regularly by the Board. Other than the move to cash at year end as part of the wind up of the Scheme on 31 March 2025, there were no significant changes to the SIPSP relating to the Scheme. See our website, www.npf.co.nz, for more information about your Scheme, including the Board's SIPSP, and the Scheme Trust Deed.

SUMMARY STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 31 MARCH 2025

<p>This is a summary of the Scheme's income and expenses, and membership contributions and payments during the year.</p>		2025 (\$000)	2024 (\$000)
	Investment income	1,800	3,226
	Less operating expenses	(251)	(196)
	Net Income before tax and membership activities	1,549	3,030
	Income tax credit	57	41
	Net Income after tax and before membership activities	1,606	3,071
	Contributions received	183	359
	Less benefit payments	(12,996)	(3,623)
	Less transfers to other schemes	(3,996)	(27)
	Less transfers to National Provident Pension Scheme	-	(235)
	Net membership activities	(16,809)	(3,526)
	Other receipts – Section 72 Claim	-	25
	(Decrease) in liability for accrued benefits	(15,203)	(430)

SUMMARY STATEMENT OF NET ASSETS AS AT 31 MARCH 2025

<p>This is a summary of the Scheme's assets and liabilities, as at 31 March 2025.</p> <p>Assets include the Scheme's investments in fixed interest (global), New Zealand shares and overseas shares plus what the Scheme had in the bank and was owed by others.</p> <p>Liabilities are what the Scheme owed to others.</p> <p>Net assets is the money available to pay future entitlements.</p>		2025 (\$000)	2024 (\$000)
	Investment assets		
	Cash Unit Fund	10,570	-
	Fixed Interest Unit Fund	-	11,640
	New Zealand Equity Unit Fund	-	2,323
	Overseas Equity Unit Fund	-	10,933
	Total investment assets	10,570	24,896
	Other receipts – Section 72 claim	-	25
	Other assets	283	1,159
	Total assets	10,853	26,080
	Less liabilities	(4)	(28)
	Net assets available to pay benefits	10,849	26,052
	Represented by:		
	Liability for accrued benefits		
	Allocated to contributors' total credits	10,068	24,864
	Unallocated reserves	781	1,188
		10,849	26,052

SUMMARY STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2025

<p>This is a summary of the cash flows through the Scheme during the year.</p> <p>Cash was received from:</p> <ul style="list-style-type: none"> operating activities (being contributions less benefit and transfer payments and operating expenses); and investing activities. <p>The difference between the two cash flows is recorded as an increase or decrease in cash held.</p>		2025 (\$000)	2024 (\$000)
	Opening cash brought forward	1,040	1,036
	Net cash flows from operating activities	(16,890)	(3,200)
	Net cash flows from investing activities	16,076	3,204
	Net (decrease)/increase in cash held	(814)	4
	Closing cash carried forward	226	1,040

NOTES TO THE SUMMARY FINANCIAL STATEMENTS

The summary financial statements:

- have been extracted from the full financial statements which were:
 - prepared in accordance with, and comply with, the New Zealand Equivalents to International Financial Reporting Standards;
 - prepared on an other than going concern basis, as the Scheme is being wound up
 - authorised for issue by the Board on 26 June 2025; and
 - audited and receive an unmodified opinion and included the communication of an emphasis of matter that draws attention to note 18.1 of the full financial statements which explains that subsequent to balance date, the Scheme's assets will be either distributed to members or transferred to the Lump Sum National Scheme;
- cannot be expected to provide as complete an understanding as provided by the full financial statements;
- are reported in New Zealand dollars, rounded to the nearest thousand;
- are for a profit-oriented entity; and
- comply with Financial Reporting Standard 43: Summary Financial Statements.

SUBSEQUENT EVENTS

There were no material events subsequent to balance date requiring amendments to these financial statements.

SCHEME WIND UP

The Board resolved, with the approval of the Minister of Finance, to wind up the Scheme as at 31 March 2025. The investment assets held by the Scheme were realised in March 2025 and converted to cash. The Scheme's assets will be distributed to members or transferred to the Lump Sum National Scheme and members will be advised separately.

TRUSTEE'S REPORT

For the year ended 31 March 2025

MEMBERSHIP

Changes in the Scheme membership numbers during the year were as follows:

	Contributors
Opening membership as at 1 April 2024	216
Retirements	(87)
Withdrawals	-
Transfers	(21)
Deaths and disablements	(10)
Extinguished liabilities*	(17)
Closing membership as at 31 March 2025	81

* Following a Trust Deed amendment on 5 April 2001, once reasonable efforts have been made to locate a member who has been missing for at least five years, the Board may extinguish the liabilities to that member. Where a person re-establishes contact with the Board within 15 years of the liabilities to that person being extinguished, the person is reinstated as a member of the Scheme.

On the basis of evidence available, the Board believes all contributions required to be made to the Scheme, in accordance with the terms of the Scheme Trust Deed, have been made.

The Board certifies that, to the best of its knowledge, all benefits required to be paid from the Scheme were paid in accordance with the terms of the Scheme Trust Deed.

The Board, based on the advice of the Actuary, certifies that as at 31 March 2025 the market value of the net assets of the Scheme exceeded the total value of the vested benefits of the Scheme. The amounts are shown in the notes to the financial statements. The Scheme is being wound up as at 31 March 2025 and so each member was entitled to a pro rata share of the assets of the Scheme on that date. A pro rata share of the assets would be greater than the amount that would have been payable if all the contributors retired on that date.

The Board confirms, to the best of its knowledge, not more than 10 percent of the net market value of the Scheme assets was invested with the employer (or associated entities), either directly or indirectly, who are parties to the Scheme.

FEES

Scheme administration fees are apportioned on fee per member and fee per transaction bases and are charged to the Scheme as a whole. As at 1 April 2024 and 2025 the scheme administration fees were increased for inflation.

The Board certifies it is satisfied the increase in the administration fees for the Scheme is not unreasonable. The Board is satisfied the total management fees charged to the Scheme are not unreasonable.

TRUST DEED AMENDMENT

The Scheme Trust Deed has not been amended since 25 June 2024, being the date of the Scheme's last annual report. A copy of the Trust Deed is available on request.

INDEPENDENT AUDITOR'S REPORT

To the readers of Meat Industry Scheme's Summary Financial Statements for the year ended 31 March 2025.

The Auditor-General is the auditor of Meat Industry Scheme (the Scheme). The Auditor-General has appointed me, Pam Thompson, using the staff and resources of Deloitte Limited, to carry out the audit of the summary financial statements of the Scheme on his behalf.

OPINION

The summary financial statements of the Scheme that comprise the summary statement of net assets as at 31 March 2025, the summary statement of changes in net assets and the summary statement of cash flows for the year ended on that date, and related notes, are derived from the full financial statements for the year ended 31 March 2025 that we have audited.

In our opinion, the summary financial statements are consistent, in all material respects, with the full financial statements for the year ended 31 March 2025, in accordance with FRS-43: Summary Financial Statements issued by the New Zealand Accounting Standards Board.

SUMMARY FINANCIAL STATEMENTS

The summary financial statements do not contain all the disclosures required by generally accepted accounting practice in New Zealand. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the full financial statements and the auditor's report thereon.

The summary financial statements do not reflect the effects of events that occurred subsequent to the date of our auditor's report on the full financial statements.

THE FULL FINANCIAL STATEMENTS AND OUR AUDIT REPORT THEREON

We expressed an unmodified audit opinion on the full financial statements for the year ended 31 March 2025 in our auditor's report dated 26 June 2025. That report also includes the communication of an emphasis of matter that draws attention to note 18.1 of the full financial statements which explains that subsequent to balance date, the Scheme's assets will be either distributed to members or transferred to the Lump Sum National Scheme.

BOARD OF TRUSTEES' RESPONSIBILITY FOR THE SUMMARY FINANCIAL STATEMENTS

The Board of Trustees is responsible on behalf of the Scheme for the preparation of the summary financial statements in accordance with FRS-43: Summary Financial Statements.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the full audited financial statements of the Scheme, based on our procedures, which were carried out in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board.

We did not evaluate the security and controls over the electronic publication of the summary financial statements.

Other than the audit and an assurance engagement for the register of members, we have no relationship with, or interests in, the Scheme.

Pam Thompson

Pam Thompson
for Deloitte Limited
On behalf of the Auditor-General
Wellington, New Zealand

9 July 2025

10 YEAR COMPARISON



Meat Industry Scheme (the Scheme)
Statement of Changes in Net Assets
for the year ended 31 March 2025

	Note	2025 (\$000)	2024 (\$000)
Investment income			
Income from unit funds	4	1,750	3,166
Interest received		47	52
Other income		3	8
Total investment income		1,800	3,226
Operating expenses			
Actuarial fees		13	9
Audit fees	6	23	23
Bank fees		1	-
Board member expenses	5	40	38
Legal fees		1	5
Overdraft charges		40	-
Management expenses	5	133	121
Total operating expenses		251	196
Net income before tax and membership activities		1,549	3,030
Income tax credit	7	57	41
Net income after tax and before membership activities		1,606	3,071
Scheme receipts	1		
Contributor contributions		129	284
Employer contributions		54	75
Total scheme receipts		183	359
Scheme payments			
Benefits paid		12,996	3,623
Transfers paid to other schemes		3,996	27
Transfers to National Provident Pension Scheme		-	235
Total scheme payments		16,992	3,885
Net membership activities		(16,809)	(3,526)
Other receipts			
Section 72 Claim	10	-	25
Total other receipts		-	25
(Decrease) in liability for accrued benefits	11	(15,203)	(430)

The notes to the financial statements on pages 4 to 12 form an integral part of these financial statements.

Meat Industry Scheme (the Scheme)
Statement of Net Assets
as at 31 March 2025

	Note	2025 (\$000)	2024 (\$000)
Investment assets at fair value through profit or loss	3		
Units held in:			
Cash unit fund		10,570	-
Fixed Interest unit fund		-	11,640
New Zealand Equity unit fund		-	2,323
Overseas Equity unit fund		-	10,933
		10,570	24,896
Financial assets at amortised cost			
Cash		226	1,040
Contributions receivable – employers		-	20
Other receivables	9	-	18
Receivable from the Global Asset Trust	8	57	5
Section 72 Claim	10	-	25
		283	1,108
Other assets			
Deferred Tax Asset	7	-	76
		-	76
Total assets		10,853	26,080
Current liabilities at amortised cost			
Accounts payable		4	28
Total liabilities		4	28
Net assets available to pay benefits		10,849	26,052
Represented by:			
Liability for accrued benefits			
Allocated to contributors' total credits			
Contributor contributions		6,037	14,691
Employer contributions		4,031	10,173
Unallocated reserves	13	781	1,188
		10,849	26,052

Authorised for issue on 26 June 2025

On behalf of the Board of Trustees of the National Provident Fund.



Louise Edwards
Board Chair



Michelle Tsui
Chair
Audit and Risk Review Committee

Meat Industry Scheme (the Scheme)
Statement of Cash Flows
for the year ended 31 March 2025

	Note	2025 (\$'000)	2024 (\$'000)
Cash flows from operating activities¹			
Cash was provided from:			
Contributor contributions		144	285
Employer contributions		60	76
Interest received		47	52
Other income		3	-
Section 72 claim	10	25	476
		279	889
Cash was applied to:			
Benefits paid		12,999	3,622
Operating expenses		174	205
Transfers paid to other schemes		3,996	27
Transfers paid to National Provident Pension Scheme		-	235
		17,169	4,089
Net cash flows used in operating activities	11	(16,890)	(3,200)
Cash flows from investing activities²			
Cash was provided from sale of units in:			
Fixed Interest unit fund		13,720	1,097
New Zealand Equity unit fund		2,764	198
Overseas Equity unit fund		12,800	1,917
		29,284	3,212
Cash was applied to purchase units in:			
Cash unit fund		10,594	-
Fixed Interest unit fund		1,719	8
New Zealand Equity unit fund		301	-
Overseas Equity unit fund		594	-
		13,208	8
Net cash flows from investing activities		16,076	3,204
Net (decrease)/increase in cash held		(814)	4
Add opening cash brought forward		1,040	1,036
Closing cash carried forward³		226	1,040

- 1 Operating Activities: Includes any activities that are the result of normal business activities not classified as investing activities.
- 2 Investing Activities: Comprises acquisition and disposal of units in the GAT.
- 3 Cash: Comprises cash balances held with banks in New Zealand.

**Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025**

1 DESCRIPTION OF THE SCHEME AND FUNDING ARRANGEMENTS

The Scheme is a defined contribution scheme, governed by a Trust Deed. The Scheme is deemed to be registered on the register of managed investment schemes under the Financial Markets Conduct Act 2013 (FMCA).

Under the terms of the Scheme Trust Deed, a contributor makes contributions to the Scheme at the rate of 2%, 3% or 5% of the minimum weekly wage, as set out in the applicable employment contract, or such other amount as specified by the contributing employer, after consultation with contributor representatives, provided that any such other amount shall not be less than the contribution rate as applicable at 14 May 1991. The contributing employer's contributions are made to the Scheme, in respect of a contributor, at the rate of \$1 for every \$1 contributed by that contributor.

Each year contributors are credited with an earnings rate, which is not less than 4.0%.

2 RELATED PARTIES

Under the terms of the National Provident Fund Restructuring Act 1990 (the Act), the Board of Trustees of the National Provident Fund (the Board) is Trustee of the Scheme. Members of the Board are appointed by the Minister of Finance.

The Board and the Government Superannuation Fund Authority (the Authority) have formed a joint venture company, Annuitas Management Limited (Annuitas). Each organisation has entered into a management services agreement with Annuitas. The costs of running Annuitas are shared between the Board and the Authority in accordance with a methodology agreed between the two parties.

Louise Edwards and Sarah Park are the two Board appointed directors of Annuitas.

The Board is also the Trustee of the Global Asset Trust (the GAT), which holds the assets of all the National Provident Fund Schemes. The GAT is divided into separate unit funds, representing various asset classes, which have issued units to the Board, as Trustee of the Scheme, according to the Strategic Asset Allocation (refer note 3).

There were no transactions between the Board or management, as individuals, and the Scheme.

If a contributor elects to receive a pension, his or her membership, the liability to pay the pension (including any pension or other benefit contingency payable and any minimum payment) and assets to meet that liability are transferred to the National Provident Pension Scheme.

3 STRATEGIC ASSET ALLOCATION (SAA) - INVESTMENT

The Scheme is authorised to invest in the GAT or in bank deposits. The GAT is divided into separate unit funds representing various asset classes.

Investment assets have been designated at fair value through profit or loss upon initial recognition. These are managed and their performance evaluated, on a fair value basis. This is consistent with the Scheme's documented investment strategy. The assets are investments in units in the GAT which, in turn, invests in cash.

Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025

3 STRATEGIC ASSET ALLOCATION (SAA) - INVESTMENT (CONTINUED)

The fair value of the units held by the Scheme in the GAT is based on the valuation of the financial instruments held by the GAT. The fair value of these financial instruments is based on exit prices at balance date without any deduction for future selling costs. If the exit price for an instrument is not available on a recognised exchange the fair value is estimated taking into account comparable markets and specialist advice.

The benchmark asset allocations as at 31 March 2025 and at 31 March 2024 are shown below.

	2025	2024
	SAA	SAA
	(%)	(%)
Cash unit fund	100.0	-
Fixed Interest unit fund	-	50.0
New Zealand Equity unit fund	-	10.0
Overseas Equity unit fund	-	40.0

4 INCOME FROM UNIT FUNDS

Income from unit funds is derived from the changes in fair value of units held by the GAT and reflects both realised and unrealised gains and losses. The income stated is net of expenses (including investment management and custodial fees) directly related to investment activities. The income per unit fund is as follows:

	2025	2024
	(\$000)	(\$000)
Cash unit fund	(24)	-
Fixed Interest unit fund	361	400
New Zealand Equity unit fund	140	77
Overseas Equity unit fund	1,273	2,689
Income from unit funds	<u>1,750</u>	<u>3,166</u>

5 MANAGEMENT AND BOARD MEMBER EXPENSES

Management expenses comprise administration fees charged by Datacom Connect Limited, and a share of the expenses of the Board. The Board member expenses are split evenly between the schemes.

6 FEES PAID TO AUDITOR

	2025	2024
	(\$000)	(\$000)
Audit of financial statements	21	21
Other assurance engagement – members register	2	2
Total fees paid to the Auditor	<u>23</u>	<u>23</u>

Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025

7 INCOME TAX

Income specific to the Scheme is subject to tax at 28%, after allowing for deductible expenses.

The income tax reconciliation is as follows:

	2025 (\$000)	2024 (\$000)
Scheme specific income	47	52
Deductible expenses	(251)	(196)
Expense election to the GAT under section DV2	204	-
Taxable income	-	(144)
Net income before tax and membership activities	1,549	3,030
Tax at 28%	434	848
Less (Non-taxable gain)	(491)	(889)
Income tax credit	(57)	(41)
Represented by:		
Income tax credit on current year (loss)	(57)	(41)
Income tax credit	(57)	(41)
Movements in deferred taxation		
Opening balance	76	40
Prior period adjustment	-	(5)
Current year movement	57	41
Transfer of deductible expenses	(133)	-
Deferred tax asset	-	76

The prior year deferred tax asset was a result of tax losses available to carry forward. The tax losses consisted of surplus deductible expenses which the Scheme has transferred to the GAT under section DV 2 of the Income Tax Act 2007 in the 2025 income year. The GAT is subject to tax at the rate of 28%.

8 RECEIVABLE FROM THE GAT

The 2025 receivable represents the outstanding tax credits (refer note 7) utilised by the GAT, resulting from the transfer of the Scheme's surplus deductible expenses to the GAT under the Tax Act. The Scheme will realise the receivable by investing in unit funds of the GAT or by settling the units in cash.

9 OTHER RECEIVABLES

Other receivables consist of:

	2025 (\$000)	2024 (\$000)
Management fee refund	-	18
Total other receivables	-	18

Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025

10 SECTION 72 CLAIM

Section 72 of the Act provides that where any deficiency in the accounts of the Scheme arises from the application of the 4% minimum earnings rate, then the Minister shall, at the request of the Board, pay to the Board, as Trustee of the Scheme, such an amount as may be required to meet the deficiency.

No Section 72 claim was made for the year ended 31 March 2025 (2024: \$24,531).

11 RECONCILIATION OF (DECREASE) IN LIABILITY FOR ACCRUED BENEFITS TO NET CASH FLOWS USED IN OPERATING ACTIVITIES

	2025 (\$000)	2024 (\$000)
(Decrease) in liability for accrued benefits for the year	(15,203)	(430)
Movement in working capital		
Change in accounts payable	(24)	(9)
Change in other receivables and Section 72 claims	43	444
Change in contributions receivable – employers	20	2
	39	437
Change in non-cash items		
Movement in deferred tax	76	(36)
Movement in receivable from the GAT	(52)	(5)
	24	(41)
Items classified as investing activities		
(Income) from unit funds	(1,750)	(3,166)
	(1,750)	(3,166)
Net cash flows used in operating activities	(16,890)	(3,200)

12 GUARANTEED BENEFITS

Under section 60 of the Act, the benefits payable by the Scheme are guaranteed by the Crown. The earnings rate each year is determined with reference to the investment return but is not less than 4.0% per annum as per the Scheme Trust Deed.

Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025

13 UNALLOCATED RESERVES

The unallocated reserves are derived from the income or loss for the year, earnings not allocated to contributors' total credits, and balances of any total credits not transferred, or otherwise disbursed, in accordance with the provisions of the Scheme trust deed.

Movement in reserves during the year were as follows:

	2025 (\$000)	2024 (\$000)
Reserves at beginning of year	1,188	-
Applied to transfers	4,502	(23)
Extinguished liabilities	(5,093)	(6)
Net income after tax	1,606	3,071
Applied to exits	(694)	(66)
Applied to contributors' total credits	(728)	(1,813)
Section 72 Claim	-	25
Reserves at end of year	781	1,188

The reserves, which have not been allocated to contributors' total credits, may be distributed at the discretion of the Board, and with the agreement of the employer and employee representatives, in accordance with the trust deed, principally for:

- meeting all or part of contributors' or employers' contributions on an equitable basis;
- increasing total credits of all contributors on an equitable basis;
- providing benefits, other than the retirement benefits, to all contributors on an equitable basis; and
- paying Scheme expenses.

14 VESTED BENEFITS

The value of the vested benefits is the value of the benefits contributors would have been entitled to if they left the Scheme.

As at 31 March 2025, the members entitlement, under the wind up provisions of the Scheme, was on a pro rata share of the net assets. A pro rata share of the assets would be greater than the amount that would have been payable if all the contributors retired on that date.

	2025 (\$000)	2024 (\$000)
Value of vested benefits	10,524	25,214
Value of net assets	10,849	26,052

This table should be read in conjunction with note 12.

Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025

15 ACTUARIAL VALUATION – 31 MARCH 2024

The Scheme is a defined contribution scheme. As the Scheme has no pensioners, an actuarial examination is not required under the Financial Markets Conduct Act 2013.

The National Provident Funds Restructuring Act 1990 does however require an actuarial examination to be undertaken every three years. The last examination was undertaken, as at 31 March 2024, and covered the three years 31 March 2021 to 31 March 2024.

The Actuary reported that the funding level of the Scheme decreased from 106.0% to 104.8% over the three years to 31 March 2024. The valuation results were:

Valuation date	2024 (\$000)	2021 (\$000)
Present value of -		
Total credits	24,864	28,618
Reserves	1,188	1,728
Net assets	26,052	30,346
Funding level	104.8%	106.0%

16 FINANCIAL RISK MANAGEMENT

The Scheme invests in units of the GAT based on the SAA determined for the Scheme (see note 3). The unit fund holds cash instruments. These instruments are all measured at fair value.

Under *NZ IFRS 13: Fair Value Measurement* (NZ IFRS 13), disclosures for fair value instruments are required using a three-level fair value hierarchy. These tiers reflect the availability of observable market inputs. The scheme's investment in units of the GAT is classified as a level 2 investment as the unit prices are based on a net asset valuation derived from either quoted prices for similar assets or unquoted but observable inputs.

The Scheme's major risk in relation to its investment in the GAT is the price risk that the value of its units may fluctuate. Other risks, such as market risk (currency risk, interest rate risk and other price risk), credit risk and liquidity risk, are managed in the GAT.

For more information on the disclosures under NZ IFRS 13 and the risks mentioned above, reference should be made to the financial statements of the GAT. A copy of the financial statements of the GAT can be viewed on the National Provident Fund's website (www.npf.co.nz).

The Board manages the other risks by determining a diversified SAA appropriate for the Scheme's liabilities. In addition, the Board selects the investment managers, sets their mandates and monitors performance against those mandates.

No long run investment return for the Scheme is calculated given it is to be wound up on or by 31 July 2025.

**Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025**

16 FINANCIAL RISK MANAGEMENT (CONTINUED)

The earnings rate each year is determined with reference to the investment return but is not less than 4.0% per annum as per the Scheme Trust Deed.

17 SUBSEQUENT EVENTS

There were no material events subsequent to balance date requiring amendments to these financial statements.

18 SUMMARY OF MATERIAL ACCOUNTING POLICIES

The following accounting policies have been applied consistently to all periods presented in these financial statements.

18.1 BASIS OF PREPARATION

The financial statements have been prepared under the requirements of clause 42 of the Scheme Trust Deed and in accordance with the FMCA. For a description of the Scheme and its funding arrangements see note 1.

These financial statements have been prepared on an other than going concern basis as the Board has resolved to wind up the Scheme subsequent to balance date. In previous years the financial statements have been prepared on a going concern basis using the measurement base (see reference below).

Under the other than going concern basis of accounting, the net assets are valued at the realisable value and liabilities are stated at their estimated settlement amounts. Considering the nature of the Scheme's assets and liabilities, the change in the basis of preparation has not significantly impacted the values of the assets and liabilities at 31 March 2025. The Scheme's assets will be distributed to members, or transferred to the Lump Sum National Scheme, following the signing and completion of these financial statements.

18.2 STATEMENT OF COMPLIANCE

These financial statements comply with the New Zealand Equivalents to IFRS (International Financial Reporting Standards) Accounting Standards (NZ IFRS) and IFRS Accounting Standards (IFRS) as issued by the International Accounting Standards Board, and other applicable financial reporting standards as appropriate for profit-oriented entities.

18.3 MEASUREMENT BASE

The measurement base adopted is that of historical cost, except for investment assets which are stated at their fair value as set out below.

18.4 PRESENTATIONAL AND FUNCTIONAL CURRENCY

The financial statements are presented in New Zealand dollars, the Scheme's functional currency, rounded to the nearest thousand dollars (\$000).

**Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025**

18 SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

18.5 CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

In compliance with NZ IFRS, preparation of the financial statements requires judgements, estimates and assumptions to be made that affect the application of policies and the reported amounts of assets, liabilities, income and expenses.

Judgement has been applied in the classification and measurement of financial assets. This policy has a material impact on the amounts disclosed in the financial statements.

There are no material assumptions or major sources of estimation uncertainty that have a material risk of causing material adjustments to the carrying amounts of scheme assets at year end. Investment asset values are subject to variation due to market fluctuations. Receivables have been valued in accordance with NZ IFRS 9. Under this standard the scheme has adopted the simplified expected credit loss model.

The estimates and associated assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period; or in the period of the revision and future periods, if the revision affects both current and future periods.

18.6 FINANCIAL INSTRUMENTS

Financial instruments include both financial assets and financial liabilities.

Financial assets include contributions due from employers, receivables from related parties and other receivables (if applicable).

Financial liabilities, measured at amortised cost, include accounts payable and bank overdrafts (if applicable).

18.7 RECOGNITION

The Scheme recognises financial assets and financial liabilities on the date the Scheme becomes a contractual party to the financial instruments.

18.8 MEASUREMENT

Financial assets that are classified at fair value through profit or loss are measured at fair value where all resulting gains or losses are recorded in the Statement of Changes in Net Assets.

Financial assets and financial liabilities are recorded at amortised cost using the effective interest rate method, less any impairment losses. The effective interest rate is the rate that exactly discounts estimated future cash flows through the expected life of the financial instrument to the net carrying amount of the financial asset or liability.

18.9 DERECOGNITION

The Scheme derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or the Scheme transfers the financial asset and the transfer qualifies for derecognition. A financial liability is derecognised when the obligation specified in the contract is discharged, cancelled or expires.

**Meat Industry Scheme (the Scheme)
Notes to the Financial Statements
for the year ended 31 March 2025**

18 SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

18.10 CONTRIBUTIONS

Contributions are recognised in the Statement of Changes in Net Assets when they become receivable.

18.11 BENEFITS

Benefits are recognised in the Statement of Changes in Net Assets when a request for payment is made and all relevant criteria for payment has been met.

18.12 INVESTMENT INCOME RECOGNITION

Interest income is recognised using the effective interest rate of the instrument. Changes in the fair value on GAT unit funds are recognised in the Statement of Changes in Net Assets. Interest income on financial assets classified at fair value through profit or loss, is accrued at balance date. Dividend income is recognised in the Statement of Changes in Net Assets on the ex-dividend date.

18.13 TAXATION

Any income or loss arising from the movement in the fair value of the unit funds of the GAT is received by the Scheme tax paid.

The Scheme takes a responsible and transparent approach to tax which follows the spirit of the law in addition to the pure interpretation of the law.

18.14 ACCRUED BENEFITS

The liability for accrued benefits is the Scheme's present obligation to pay benefits to contributors and beneficiaries and has been calculated as the difference between the carrying amounts of the Scheme's assets and the carrying amounts of the Scheme's liabilities, as at balance date.

18.15 STANDARDS ISSUED BUT NOT EFFECTIVE

Certain new accounting standards and interpretations have been issued that are not mandatory for 31 March 2025 reporting periods and have not been adopted early by the Board. None of these standards are likely to have a material impact on the Scheme when they are adopted.

19 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

There have been no changes in accounting policies or disclosures. New standards and interpretations that are mandatory for 31 March 2025 reporting periods have been adopted with no material impact on the financial statements.

**Meat Industry Scheme (the Scheme)
Trustee's Report
for the year ended 31 March 2025**

20 OTHER INFORMATION

The Board, as Trustee of the Scheme, provides members with the following information:

20.1 SCHEME MEMBERSHIP

Changes in the Scheme membership numbers during the year were as follows:

	Contributors
Opening membership as at 1 April 2024	216
Retirements	(87)
Withdrawals	-
Transfers	(21)
Deaths and disablements	(10)
Extinguished liabilities*	(17)
Closing membership as at 31 March 2025	81

- * *Following a trust deed amendment on 5 April 2001, once reasonable efforts have been made to locate a member, who has been missing for at least five years, the Board may extinguish the liabilities to that member.
Where a person re-establishes contact with the Board within 15 years of the liabilities to that person being extinguished, the person is reinstated as a member of the Scheme.*

20.2 CONTRIBUTIONS RECEIVED AND BENEFITS PAID

On the basis of evidence available, the Board believes that all contributions required to be made to the Scheme, in accordance with the terms of the Scheme Trust Deed, have been made.

The Board certifies that, to the best of its knowledge, all benefits required to be paid from the Scheme were paid in accordance with the terms of the Scheme Trust Deed.

20.3 VESTED BENEFITS

The Board, based on the advice of the Actuary, certifies as at 31 March 2025, the market value of the net assets of the Scheme exceeded the total value of the vested benefits. The amounts are shown in note 14 to the financial statements.

20.4 INVESTMENT WITH PARTIES TO THE SCHEME

The Board confirms that, to the best of its knowledge, not more than 10% of the net market value of the Scheme assets were invested with the employer (or associated entities), either directly or indirectly, who are parties to the Scheme.

20.5 EARNINGS RATE

The Scheme's earnings rate (crediting rate) declared by the Board for the year ended 31 March 2025 was 7.96%.

20.6 TRUST DEED

The Scheme Trust Deed has not been amended since 25 June 2024, being the date of the Scheme's last annual report.

**Meat Industry Scheme (the Scheme)
Trustee's Report
for the year ended 31 March 2025**

20 OTHER INFORMATION (CONTINUED)

20.7 DIRECTORY

Trustee	<p>Board of Trustees of the National Provident Fund Members of the Board are: Louise Edwards (Board Chair) Graham Ansell Tracey Berry Lloyd Kavanagh Sarah Park (Deputy Chair) Michelle Tsui</p>
Administration manager	Datacom Connect Limited
Investment managers	<p>Cash Manager Nikko Asset Management New Zealand Limited (appointed 27 September 2024)</p> <p>Fixed Interest Managers Brandywine Global Investment Management, LLC Pacific Investment Management Company, LLC PGIM, Inc.</p> <p>New Zealand Equity Managers Devon Funds Management Limited Harbour Asset Management Limited</p> <p>Overseas Equity Managers Arrowstreet Capital, Limited Partnership Lazard Asset Management, LLC (terminated 10 September 2024) Robeco Hong Kong Limited (appointed 26 September 2024) Russell Investment Management Limited (appointed as transition manager 9 September 2024) T. Rowe Price Australia Limited</p> <p>Foreign Exchange Hedging Manager Bank of New Zealand Limited</p>
Actuary	Christine D Ormrod, PricewaterhouseCoopers Consulting (New Zealand) LP
Auditor	Pam Thompson, Deloitte Limited (on behalf of the Auditor-General)
Solicitor	DLA Piper New Zealand
Bank	Bank of New Zealand
Custodian	JP Morgan Chase Bank

**Meat Industry Scheme (the Scheme)
Trustee's Report
for the year ended 31 March 2025**

20 OTHER INFORMATION (CONTINUED)

20.8 CORRESPONDENCE

All correspondence relating to the Scheme should be addressed to:

The Manager
National Provident Fund Administration
Datacom Connect Limited
PO Box 1036
WELLINGTON 6140

OR

The Chief Executive
Annuitas Management Limited
On behalf of the Board of Trustees of the National Provident Fund
PO Box 3390
WELLINGTON 6140

For and on behalf of the Board of Trustees of the National Provident Fund.



Louise Edwards
Board Chair

26 June 2025

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF MEAT INDUSTRY SCHEME'S FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

The Auditor-General is the auditor of Meat Industry Scheme (the Scheme). The Auditor-General has appointed me, Pam Thompson, using the staff and resources of Deloitte Limited, to carry out the audit of the financial statements of the Scheme, on his behalf.

Opinion

We have audited the financial statements of the Scheme on pages 1 to 12, that comprise the Statement of Net Assets as at 31 March 2025, the Statement of Changes in Net Assets and Statement of Cash Flows for the year ended on that date and the notes to the financial statements that include material accounting policies and other explanatory information.

In our opinion, the financial statements of the Scheme, which have been prepared on a disestablishment basis:

- present fairly, in all material respects:
 - its net assets as at 31 March 2025; and
 - its financial performance and cash flows for the year then ended; and
- comply with generally accepted accounting practice in New Zealand in accordance with New Zealand Equivalents to IFRS Accounting Standards ('NZ IFRS') and IFRS Accounting Standards ('IFRS').

Our audit was completed on 26 June 2025. This is the date at which our opinion is expressed.

The basis for our opinion is explained below. In addition, we outline the responsibilities of the Trustees and our responsibilities relating to the financial statements, we comment on other information, and we explain our independence.

Emphasis of matter – Basis other than going concern

Without qualifying our opinion, we draw your attention to note 18.1 which confirms the Scheme will be wound up subsequent to balance date and all Scheme assets will be either distributed to members or transferred to the Lump Sum National Scheme. Accordingly the financial statements have been prepared on a disestablishment basis.

Basis for our opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we

do not provide a separate opinion on these matters. Other than the matter described in the Emphasis of matter – Basis other than going concern section, we have determined that there are no key audit matters to communicate in our report.

Responsibilities of the Board of Trustees for the financial statements

The Board of Trustees is responsible on behalf of the Scheme for preparing financial statements that are fairly presented and that comply with generally accepted accounting practice in New Zealand.

The Board of Trustees are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible on behalf of the Scheme for assessing the Scheme's ability to continue as a going concern. The Trustees are also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the Trustees intend to wind-up the Scheme or to cease operations, or have no realistic alternative but to do so.

The Board of Trustees' responsibilities arise from the Financial Markets Conduct Act 2013 and clause 42 of the Scheme's Trust Deed.

Responsibilities of the auditor for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these financial statements.

We did not evaluate the security and controls over the electronic publication of the financial statements.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Scheme's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Trustees and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Scheme's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial

statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Scheme to cease to continue as a going concern.

- Where the financial statements have been prepared on a basis other than going concern, consider if the other basis of accounting used by the Board of Trustees is appropriate in the specific circumstances and if the financial statements contain the necessary disclosures. If we conclude that the preparation of the financial statements on a basis other than going concern is appropriate, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on audit evidence obtained up to the date of our auditor's report.
- We evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board of Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

Other information

The Board of Trustees are responsible for the other information. The other information obtained at the date of our report is included on page 13 to 15, but does not include the financial statements, and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Independence

We are independent of the Scheme in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1: *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) (PES 1)* issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit and an assurance engagement for the register of members, we have no relationship with, or interests in, the Scheme.



Pam Thompson, Partner
for Deloitte Limited
On behalf of the Auditor-General
Wellington, New Zealand

Directory as at 9 July 2025

TRUSTEE

Board of Trustees of the National Provident Fund

BOARD MEMBERS

Louise Edwards – Chair – appointed 1 July 2019 and Chair from 1 July 2024

Sarah Park – Deputy Chair – appointed 1 February 2020 and Deputy Chair from 1 July 2022

Graham Ansell – appointed 12 July 2021

Tracey Berry – appointed 1 July 2022

Lloyd Kavanagh – appointed 1 July 2022

Michelle Tsui – appointed 1 July 2024

Further information on the Board members is provided on our website – www.npf.co.nz.

MANAGEMENT

Tim Mitchell

Chief Executive and Acting Chief Investment Officer

Fiona Morgan

Chief Financial Officer

Hadyn Hunt

Chief Risk Officer

Ireen Muir

General Manager – Schemes

DATACOM

ADMINISTRATION

Datacom Connect Limited is the administrator of the NPF Schemes.

CONTACT DETAILS

You are welcome to contact Datacom if you have any specific questions about the information in this report or to enquire about your Scheme membership in general. If you would like to receive a free printed copy of this report or the full financial statements in the mail please contact Datacom.

The Trust Deed and actuarial valuation is available on NPF's website (www.npf.co.nz/members/schemes/). You can also purchase a printed copy of the Trust Deed (\$10) or actuarial valuation (\$10) by contacting Datacom.

Please quote your identity number when contacting Datacom.

Free phone: 0800 628 776 between 8.30 am and 5.00 pm, Monday to Friday.

Phone: (04) 381 0600

Post to:

The Manager
National Provident Fund Administration
Datacom Connect Limited

P O Box 1036
WELLINGTON 6140

Email: npf@fundadmin.nz

If you would like to know more about NPF in general, or if you would like to view or download a copy of the Scheme's full financial statements rather than receive a copy in the mail, please visit our website – www.npf.co.nz.

You may contact the Board by writing to:

The Secretary
Board of Trustees of the National Provident Fund
PO Box 3390, Wellington 6140, or
Level 12, The Todd Building
95 Customhouse Quay
WELLINGTON 6011

Auditor: Pam Thompson, Deloitte Limited,
on behalf of the Auditor-General

Actuary: Christine D Ormrod,
PricewaterhouseCoopers Consulting
(New Zealand) LP

Bank: Bank of New Zealand Limited

Custodian: JPMorgan Chase Bank, N.A.

Solicitor: DLA Piper New Zealand

There were no changes to the Actuary, Bank, Custodian or Solicitor during the year.